

# **Prairie du Chien Area School District**

## **Innovation for Success™**

### **Professional Educator Compensation Advisory Committee Meeting**

Public notice is hereby given as required by law that a Meeting of the Prairie du Chien Board of Education will convene on **March 14, 2017** at the Prairie du Chien High School, Room 122, 800 East Crawford Street, Prairie du Chien, Wisconsin, 4:30 PM. Matters to be taken up and discussed at this meeting are as follows, no action will be taken:

#### **I. CALL TO ORDER**

*Meeting was called to order by Christine Panka at 4:34 p.m.*

*Present BOE Members:*

*Lynn O’Kane  
Christine Panka*

*Absent BOE Members:*

*Nick Gilberts  
Cassie Hubanks  
Kyle Kozelka  
Duane Rogers  
Devan Toberman*

- II. IN DEPTH DISCUSSION OF CORE COMPONENT IN THE ALTERNATIVE COMPONENTS SYSTEM EXAMPLES** as well as in depth discussion of DRAFT district policy. (The following are listed for discussion purposes only as components delineated in some of the alternative compensation examples. The committee will break into small discussion groups for this portion of the meeting. The committees will review a spreadsheet that encompasses the following items)

**A. Knowledge and Skills**

- 1. District Credits (University, Alternative, District Provided or Sponsored)**
- 2. Tuition and Student Loan Reimbursement**
- 3. Advanced Degrees**
- 4. Licensure for PI 34**

5. Licensure in Particular Certification Areas
  6. National Board for Professional Teaching Standards  
Certification/Master Teacher
  7. Additional Skills (e.g. foreign language, vocational licensures, etc.)
  8. Additional Duties & Responsibilities
    - a) Mentor/Peer Coach
    - b) Staff In-Service Presentations
    - c) Curriculum Writing
    - d) Leadership Responsibilities – Grade level, Building Level,  
Curriculum Area
    - e) Other Professional Duties
- B. Educator Evaluation
- C. Market Incentives
- D. Student Learning Outcomes

*In-depth review of Draft Policy. Policy to be shared on Google Drive to gather input, questions and considerations about topics to be included in the policy as we move forward. Desire expressed by the group to review current salary schedule and to discuss recommendations to remedy various salary situations.*

### III. FUTURE MEETING DATES AND AGENDA DETERMINATION

*Next meeting to be held on Tuesday, March 28, 2017 at 4:30 pm-6:00 p.m.*

### IV. ADJOURNMENT

*Motion by Panka and seconded by O'Kane to adjourn meeting at 6:06 p.m.; passed unanimously with all in favor. Meeting Adjourned.*



*President*